

INTERNSHIP AGREEMENT

THE PARTIES. This Internship Agreement (the “**Agreement**”) is entered into on _____ (the “**Effective Date**”) by and between _____ with a mailing address of _____ (the “**Employer**”), and _____, with a mailing address of _____ (the “**Intern**”), individually referred to herein as a “**Party**” and, collectively, as the “**Parties**”.

POSITION. The Intern is assigned to the following position: _____.

DUTIES AND RESPONSIBILITIES. The Intern shall perform the following duties and responsibilities:

_____.

SCHEDULE. The Intern agrees to work up to _____ hours per week, with working hours between _____ and _____ from Monday to Friday.

Holidays: The Intern shall have the following holidays off: (check one)

- Those mentioned in the Employer’s handbook.
- List Specific Holidays: _____.

COMPENSATION.

- The Internship is unpaid, and the Intern shall not be compensated or paid for any services performed under this Agreement.
- The Intern shall get compensation \$ _____ per _____.

TERM. The Parties agree that the Internship shall begin on _____ and terminate:

- On a Specific Date: The Internship shall end on _____.
- Upon Notice: The Internship shall end upon notice being given to the Intern of at least _____ day(s) notice.

Furthermore, this Agreement can be terminated at any time if the Intern breaches any portion or section of this Agreement.

INTELLECTUAL PROPERTY. For the purpose of this Agreement, “**Intellectual Property**” includes, but is not limited to, inventions, designs, software, trade secrets, trademarks, and any other creations or developments that may be protected by intellectual property laws. All Intellectual Property created, developed, or produced by the Intern during the course of the Internship shall be the exclusive property of the Employer.

The Intern agrees to promptly disclose and assign to the Employer any and all Intellectual Property created during the Internship. This assignment includes all rights, titles, and interests in and to the Intellectual Property.

The Intern agrees to provide all reasonable assistance and cooperation to the Employer to secure, perfect, and defend its rights in the Intellectual Property, including but not limited to signing additional documents as requested by the Employer.

CONFIDENTIALITY. For the purposes of this agreement, "**Confidential Information**" refers to any non-public information, including but not limited to trade secrets, proprietary information, business plans, financial data, customer lists, marketing strategies, and any other information not generally known to the public.

The Intern agrees not to disclose, directly or indirectly, any Confidential Information obtained during the Internship to any third party or to use such information for personal gain or the benefit of any party other than the Employer.

The obligation of confidentiality extends beyond the termination of the Internship and continues _____ unless the information becomes publicly known through no fault of the Intern.

The Intern agrees to use Confidential Information solely for the purpose of performing duties related to the Internship and not for any other purpose without the prior written consent of the Employer.

Upon the conclusion of the Internship or at the request of the Employer, the Intern agrees to promptly return or, at the Employer's discretion, destroy all materials, documents, or records containing or related to Confidential Information.

ASSIGNMENT. Neither Party may assign or transfer this Agreement without the prior written consent of the non-assigning Party, which approval shall not be unreasonably withheld.

ENTIRE AGREEMENT. This Agreement represents the entire agreement between the Parties and supersedes any prior oral or written agreements.

WAIVER. The failure of any Party to enforce a particular provision of this Agreement shall not constitute a waiver of their right to enforce that provision in the future.

AMENDMENTS. This Agreement may be amended or modified only by a written agreement signed by both Parties. Any amendments to this Agreement shall be binding only if they are in writing and signed by both Parties.

BINDING EFFECT. This Agreement shall be binding upon the Parties hereto and their respective successors and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the Effective Date.

The Employer:

Signature: _____

Name and Surname: _____

Title: _____

The Intern:

Signature: _____